

	Mariliat Data	Market	Marilant Data	Market	Market
	Market Rate 5/24/19 -	Rate 5/24/20 -	Market Rate 5/24/21 -	Rate 5/24/22 -	Rate 5/24/23 -
SERVICE (e.g. Job Title/Task)	5/23/20	5/23/21	5/23/22	5/23/23	5/23/24
	(Client Site)	(Client Site)	(Client Site)	(Client Site)	(Client Site)
Program Manager	\$143.54	\$150.72	\$158.25	\$166.17	\$174.47
Project Manager	\$118.28	\$124.19	\$130.40	\$136.92	\$143.77
Task Manager **Technician I	\$104.09 \$39.08	\$109.29 \$41.03	\$114.76 \$43.09	\$120.50 \$45.24	\$126.52 \$47.50
**Technician II	\$45.58	\$47.86	\$50.25	\$52.76	\$55.40
**Technician III	\$53.13	\$55.79	\$58.58	\$61.50	\$64.58
Technician IV Technician V	\$65.43 \$80.43	\$68.70 \$84.45	\$72.14 \$88.67	\$75.74 \$93.11	\$79.53 \$97.76
Service Desk Analyst I	\$38.30	\$40.22	\$42.23	\$44.34	\$46.55
Service Desk Analyst II	\$44.71	\$46.95	\$49.29	\$51.76	\$54.35
Service Desk Analyst III Service Desk Manager IV	\$55.26	\$58.02	\$60.92	\$63.97	\$67.17
Service Desk Manager V	\$66.61 \$81.71	\$69.94 \$85.80	\$73.44 \$90.09	\$77.11 \$94.59	\$80.96 \$99.32
System Administrator I	\$68.23	\$71.64	\$75.22	\$78.98	\$82.93
System Administrator II	\$72.37	\$75.99	\$79.79	\$83.78	\$87.97
System Administrator III System Administrator IV	\$94.89 \$104.51	\$99.63 \$109.74	\$104.62 \$115.22	\$109.85 \$120.98	\$115.34 \$127.03
System Administrator V	\$128.06	\$134.46	\$141.19	\$148.25	\$155.66
Network Analyst I	\$55.90	\$58.70	\$61.63	\$64.71	\$67.95
Network Analyst II Network Analyst III	\$74.54 \$95.71	\$78.27 \$100.50	\$82.18 \$105.52	\$86.29 \$110.80	\$90.60 \$116.34
Network Analyst III	\$95.71 \$110.39	\$100.50	\$105.52	\$110.80	\$116.34 \$134.18
Network Analyst V	\$135.19	\$141.95	\$149.05	\$156.50	\$164.32
Security Analyst I	\$60.91	\$63.96	\$67.15	\$70.51	\$74.04
Security Analyst II Security Analyst III	\$80.42 \$102.27	\$84.44 \$107.38	\$88.66 \$112.75	\$93.10 \$118.39	\$97.75 \$124.31
Security Analyst IV	\$114.64	\$120.37	\$126.39	\$132.71	\$139.35
Security Analyst V	\$137.81	\$144.70	\$151.94	\$159.53	\$167.51
Software Analyst I Software Analyst II	\$58.11 \$76.74	\$61.02 \$80.58	\$64.07 \$84.61	\$67.27 \$88.84	\$70.63 \$93.28
Software Analyst II	\$99.43	\$104.40	\$109.62	\$115.10	\$120.86
Software Analyst IV	\$111.46	\$117.03	\$122.88	\$129.03	\$135.48
Software Analyst V Mission Analyst I	\$135.28 \$68.91	\$142.04 \$72.36	\$149.15 \$75.97	\$156.60 \$79.77	\$164.43 \$83.76
Mission Analyst I	\$74.54	\$78.27	\$82.18	\$86.29	\$90.60
Mission Analyst III	\$90.74	\$95.28	\$100.04	\$105.04	\$110.30
Mission Analyst IV	\$96.07	\$100.87	\$105.92 \$126.74	\$111.21	\$116.77
Mission Analyst V System Architect	\$114.96 \$163.83	\$120.71 \$172.02	\$126.74	\$133.08 \$189.65	\$139.73 \$199.14
Subject Matter Expert I	\$175.44	\$184.21	\$193.42	\$203.09	\$213.25
Subject Matter Expert II	\$206.40	\$216.72	\$227.56	\$238.93	\$250.88
Subject Matter Expert III Configuration Mgmt & Data Specialist	\$263.57 \$77.93	\$276.75 \$81.83	\$290.59 \$85.92	\$305.12 \$90.21	\$320.37 \$94.72
Configuration Mgmt & Data Specialist	\$110.05	\$115.55	\$121.32	\$127.39	\$133.76
Quality Assurance Manager II	\$73.49	\$77.17	\$81.02	\$85.07	\$89.33
Quality Assurance Manager III Implementation Manager	\$93.08 \$118.28	\$97.74 \$124.19	\$102.62 \$130.40	\$107.75 \$136.92	\$113.14 \$143.77
Document Preparation	\$68.91	\$72.36	\$75.97	\$79.77	\$83.76
Principal Wireless Engineer	\$135.19	\$141.95	\$149.05	\$156.50	\$164.32
Wireless Engineer II Wireless Engineer III	\$95.71 \$110.39	\$100.50 \$115.91	\$105.52 \$121.70	\$110.80 \$127.79	\$116.34 \$134.18
IT Site Manager	\$80.42	\$84.44	\$88.66	\$93.10	\$97.75
SERVICE (e.g. Job Title/Task)				FY 2023	FY 2024
IT Computer Programmer Level 2 IT Consultant Level 1				\$ 131.87 \$ 112.26	\$ 139.12 \$ 118.44
IT Consultant Level 2				\$ 130.40	\$ 137.57
IT Consultant Level 3				\$ 146.62	\$ 154.68
IT Consultant Level 4 IT Cybersecurity Engineer Level 2				\$ 178.32 \$ 139.21	\$ 188.12 \$ 146.86
IT Cybersecurity Manager				\$ 169.09	\$ 178.39
IT Help Desk Level 1 IT Help Desk Level 2				\$ 51.22	\$ 54.04 \$ 64.62
IT Help Desk Level 2 IT Network Engineer Level 3				\$ 61.25 \$ 143.12	\$ 64.62 \$ 150.99
IT Program Manager				\$ 167.82	\$ 177.05
IT Project Manager IT Software Developer Level 2				\$ 166.27 \$ 136.62	\$ 175.42 \$ 144.14
IT Software Developer Level 2				\$ 162.47	\$ 171.40
IT Sr. Software Engineer Level 3				\$ 158.84	\$ 167.57
IT Subject Matter Expert Level 1 IT Subject Matter Expert Level 2				\$ 149.14 \$ 158.84	\$ 157.35 \$ 167.57
IT Subject Matter Expert Level 2 IT Subject Matter Expert Level 3				\$ 158.84	\$ 195.60
IT Systems Administrator				\$ 95.32	\$ 100.56
IT Systems Administrator Level 2 IT Systems Administrator Level 3				\$ 131.33 \$ 129.82	\$ 138.56 \$ 136.96
IT Systems Engineer Level 1				\$ 76.64	\$ 136.96 \$ 80.85
IT Systems Engineer Level 2				\$ 88.76	\$ 93.64
IT Systems Engineer Level 3 IT Systems Engineer Level 4				\$ 137.50 \$ 158.84	\$ 145.06 \$ 167.57
IT Task Order Program Manager Leve				\$ 181.33	\$ 191.30